



Deep East Texas Council of Governments  
& Economic Development District

**Job Posting**  
**Transportation Programs Manager**  
**January 21, 2026**

**POSITION:** TRANSPORTATION PROGRAMS MANAGER

**DEPARTMENT:** REGIONAL SERVICES

**REPORTS TO:** ASSISTANT EXECUTIVE DIRECTOR

**STATUS:** FULL-TIME, NON-EXEMPT

**ROLE OVERVIEW:**

- DETCOG is seeking a motivated, organized, and collaborative professional to lead regional transportation planning, safety, and coordination efforts across the Deep East Texas region.

**DUTIES AND RESPONSIBILITIES:**

- Lead in the management of DETCOG programs and delivery of services related to Transportation and Transit.
- Provide support and assistance for other related programs including Community and Economic Development, Disaster Recovery and Mitigation, and Solid Waste Planning.
- Write and administer grants from various funding agencies to support the work of DETCOG and its member local governments. Current transportation funding agencies include the Texas Department of Transportation (TxDOT), and the U.S. Department of Transportation (USDOT).
- Seek out new funding opportunities from the above-named agencies as well as other public and private funding sources to enhance services to the region.
- Collaborate with local government leaders, business and community leaders, and other partner organizations to provide stakeholder input and assist with regional transportation and transit planning.
- Other duties as assigned.

**KNOWLEDGE, ABILITIES AND SKILLS REQUIRED:**

- Ability to plan and organize program activities.
- Ability to implement and administer grant programs in compliance with guidelines established by the funding agencies.
- Ability to analyze data and prepare reports documenting activities performed and results achieved.
- Ability to establish and maintain effective working relationships with local, state and federal agencies, elected and appointed officials, and community partner organizations.
- Excellent and effective oral and written communications skills.
- Excellent analytical and critical thinking skills.
- Successful experience in grant writing and/or grant administration is a plus.

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- Prior experience dealing with other government agencies and/or elected and appointed officials is a plus.

### **EDUCATIONAL REQUIREMENTS:**

- Any combination of education, including degrees or certifications, and/or professional work experience which provides the required knowledge, skills, and abilities.
- Bachelor's degree with at least two years of professional work experience is preferred.
- Minimum of four years of progressively responsible professional work experience may substitute for degree requirement.

### **ADDITIONAL REQUIREMENTS:**

- Valid driver's license, proper vehicle insurance and use of vehicle to travel throughout the region.
- Flexibility in work schedule to facilitate regional stakeholder engagement.

**SALARY AND BENEFITS:** Negotiable, depending on experience. This position is equivalent to Program Supervisor I in the State of Texas job classification system with an annual salary range of \$42,976 to \$64,469. Depending on level of experience the candidate brings to the position, consideration may be given to upgrading this position to a higher classification. DETCOG offers a competitive benefits package including health insurance, life insurance, retirement plan, and other benefits.

### **SPECIAL CONDITIONS OF EMPLOYMENT:**

- DETCOG is an at-will employer.

### **APPLICATION PROCEDURE:**

Submit completed application and resume to the DETCOG Human Resource Director by the following method:

- Email to: [lsargent@detcog.gov](mailto:lsargent@detcog.gov)

### **APPLICATION DEADLINE:**

This position is open until filled. Applications should be submitted as soon as possible.

***DETCOG IS AN EQUAL OPPORTUNITY EMPLOYER***